

San Joaquin County is recruiting for:

Director of Health Care Services

THE POSITION

San Joaquin County is seeking an experienced health care administrator who is both innovative and results oriented to direct the services and programs offered through the County's Health Care Services Agency. The Director of Health Care Services provides strategic administrative oversight of San Joaquin County's Health Care Services Agency and ensures that agency programs and operations comply with all applicable laws and regulations, as well as policies established by the County Administrator and the Board of Supervisors. The Director also serves as a member of the Commission of the Health Plan of San Joaquin, a public-sponsored managed care health plan.

The ideal candidate will be a dynamic and visionary leader with significant experience in the management of a large healthcare agency serving economically and culturally diverse communities.

THE DEPARTMENT

The San Joaquin County Health Care Services Agency serves the community through provision and coordination of essential health care programs for the residents of our county. The Health Care Services Agency consists of the following six departments, and its 2014-15 budget totals \$162 million with 1,068 allocated positions:

- ◆ Behavioral Health Services
 - Mental Health
 - Substance Abuse Services
- ◆ Public Guardian/Conservator
- ◆ Correctional Health Services (Jail Medical)
- ◆ Emergency Medical Services
- ◆ Public Health Services
- ◆ Veterans' Services

The mission of the Health Care Services Agency is to provide quality care and services to residents of San Joaquin County. In the course of fulfilling our governmental mandate, we advocate for comprehensive physical and psychological health needs of the disadvantaged, for good public health and for accessible services for all. We educate health professionals who serve our community and through our service, improve the health in the community as a whole.

To learn more, please visit: www.sjhealthcare.com



San Joaquin County
Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, CA 95202
Phone: 209-468-3370



Exempt Recruitment
Announcement

1014-HH1100-EX

SAN JOAQUIN COUNTY

A land of beauty, recreation and natural riches--from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION



The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and the Children's Museum of Stockton are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

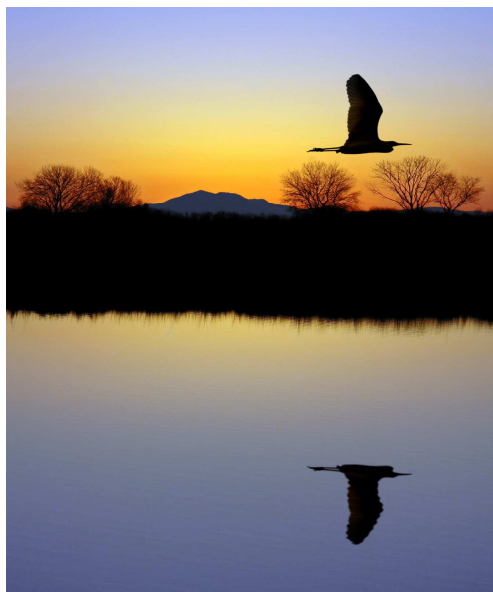
Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, picnicking, swimming and organized sports. Annual family events include Stockton's Asparagus Festival, attended by thousands of fun-seekers from the county and beyond, held in downtown Stockton.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The county-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor north to Sacramento and offering access to the San Francisco Bay.

AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the number one producer, statewide, of asparagus. Twenty-four thousand acres of county farmland are dedicated to production of this crop. In recent years, the leading crop in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.



EDUCATION

From preschool to higher education, the county has it covered with an abundant array of opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and School of Law, National University and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The county's 17 school districts provide families with a wide choice for children's educational development.

HOUSING

Homes and apartments are plentiful and the median home price in the county is still affordable when compared to other nearby areas.

Affordable, comfortable housing is available in most sections of the county and new homes abound in both the south and north area, with historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from unique cultural, recreational, and educational opportunities that the area provides.

DIRECTOR OF HEALTH CARE SERVICES

Typical Duties

- ◆ Plans, organizes, administers, controls, and directs a centralized health care services agency and provides overall direction and administration of operations to maximize efficiency, improve service levels, exercises good judgment and makes sound business decisions in managing activities.
- ◆ Through subordinate executive and managerial staff, plans, organizes and administers effective personnel deployment and utilization, directs and administers agency personnel matters.
- ◆ Directs the development and implementation of operational policies and procedures; analyzes and interprets existing and proposed legislation as well as various regulations; policies, procedures, and other directives to determine their impact on operations.
- ◆ Plans and directs the development and administration of the agency's budget(s).
- ◆ Represents the department in dealing with other agencies; meets and confers with state, federal, and/or other representatives on the development of new programs, the coordination of services offered, and interagency relationships; ensures that mandated programs are understood and that requirements are met.
- ◆ Develops and maintains cooperative and collaborative working relationships with State and County officials, other counties, community groups, and the public; attends meetings of the Board of Supervisors and provides recommendations on matters germane to areas of assignment.
- ◆ Directs and manages the effective development and utilization of technology to improve systems and processes.

The Ideal Candidate

In addition to possessing significant management experience in a healthcare setting, the ideal candidate will possess:

- ◆ An innovative visionary approach to advance the health care services of the County.
- ◆ Experience in developing creative and alternative solutions to administrative and management challenges.
- ◆ Proven ability to effectively lead teams and collaborate with multiple departments and/or agencies to attain common goals.
- ◆ Strong administrative, human resources, organizational development, and fiscal experience working with complex budgets.
- ◆ An ability to collaborate with elected officials and community health service providers.
- ◆ Leadership skills and an ability to inspire staff to establish and maintain best practices in healthcare and provide the highest quality of service to the community.
- ◆ Strong and articulate communication skills with an ability to express oneself well and represent the Health Care Services Agency professionally.
- ◆ A high level of integrity and strong sense of ethics.



DIRECTOR OF HEALTH CARE SERVICES

COMPENSATION PACKAGE

Annual Base Salary: \$175,240 - \$213,013

In addition to base salary, the County offers a comprehensive compensation package that includes:

- ◆ Cafeteria Plan: \$24,023 annual amount which may be used to purchase medical, dental, and vision coverage. Unused monies are included in salary.
- ◆ A 5% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$8,762 to \$10,651 annually)
- ◆ Vacation cash-out up to 15 days annually (valued from \$10,110 to \$12,289)
- ◆ 1937 Retirement Act Plan - reciprocity with CalPERS
- ◆ 125 Flex Benefits Plan
- ◆ 12 days sick leave annually with unlimited accumulation
- ◆ 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- ◆ 14 paid holidays per year
- ◆ 10 days administrative leave per year

Potential Cashable Compensation:

	Step 1	Step 5
Annual Salary	\$175,240	\$213,013
5% Deferred Comp	\$8,762	\$10,651
Vacation Cash Out - 15 days annually	\$10,110	\$12,289
Annual Car Allowance	\$7,020	\$7,020
Cafeteria	\$24,023	\$24,023
Total	\$225,155	\$266,996

RECRUITMENT INCENTIVES*

- ◆ Reimbursement of qualifying moving expenses up to \$5,000
- ◆ Vacation accrual rate consistent with candidate's total years of Public Service
- ◆ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator's Office.

DESIRABLE QUALIFICATIONS

Education: Graduation from an accredited university with a master's degree in public health, health care administration, business administration, or public administration.

Experience: Seven years of senior-level management experience as an administrator for a large and complex public health care system.

REQUIRED QUALIFICATIONS

License: Possession of a valid driver's license.

APPLICATION AND SELECTION

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing deadline:

November 4, 2014

Apply Online Today: www.sigov.org/hr
Or submit your application, supplemental questionnaire and resume to:

San Joaquin County Human Resources
Attn: Gary Hung
44 N. San Joaquin Street Suite 330
Stockton, CA 95202
Tel: (209) 468-3275
Fax: (209) 468-0508

Exempt Recruitment Announcement: 1014-HH1100-EX

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview.

Final candidates will be interviewed by the County Board of Supervisors in a closed session interview tentatively scheduled for November 25, 2014.

A background investigation will be required for all final candidates. Final appointment will be conditional upon passing a drug screening test as well as a DOJ Live Scan fingerprinting.

This position is exempt from the San Joaquin County Civil Service System. Appointments to exempt positions are at-will and not governed by the Civil Service Rules.

San Joaquin County is an Equal Opportunity Employer

DIRECTOR OF HEALTH CARE SERVICES

SUPPLEMENTAL QUESTIONS

Submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. Number your responses and address each question separately, with a limit of one page per question. Provide a ***detailed description*** of your experience including **employer name, position title and dates of employment with each answer.** The responses to the following questions will be used in evaluating your qualifications.

1. Provide an overview of your senior administrative or senior managerial experience in a healthcare agency or setting in which you were responsible for the oversight of multiple divisions. Include the programs and operations for which you were responsible. (Please include Organization Chart with your response.)
2. Describe your experience working collaboratively with various community agencies, healthcare administrators, committees and board members in order to reach a common goal. Include in your answer what initiatives you have presented and advocated for.
3. Describe your budget experience, including the size, complexity of the budget, and level of responsibility.
4. Describe your knowledge and experience working with federal and state representatives and evaluating and interpreting legislation.
5. Describe your experience presenting information, both orally and in writing to Boards and Commissions.